



# Staff survey summary 2020



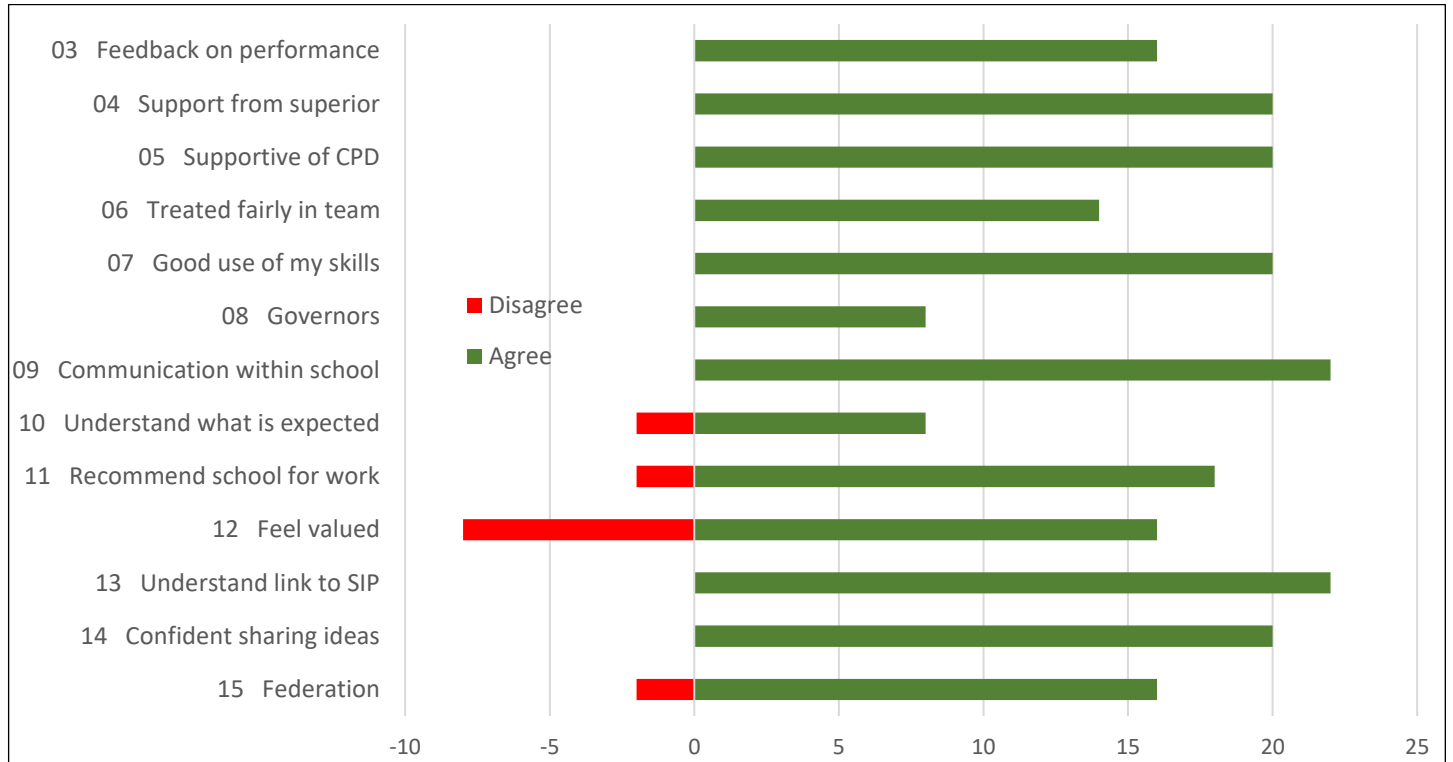
## Questionnaire

Q	Question
01	What do you believe to be the greatest strength of the school?
02	Please tell us the thing that you think would most improve the school?
03	I am given regular and constructive feedback on my performance
04	The person I report to gives me adequate support in my job
05	I feel I am treated equally and fairly within the team
06	The person I report to is supportive of my continuing professional development
07	The school makes good use of my skills and abilities
08	The governors have a good understanding of the school, my rôle and my views
09	I would recommend the school as a good place to work
10	Communication within the school is open, honest and two-way
11	I feel valued at work
12	I understand how my work is linked to the school improvement plan
13	I understand what is expected of me as an employee of the school
14	I feel confident sharing new ideas and discussing these with other staff
15	Federation is the best way to gain even more benefits from our partnership and secure the future of our small rural schools
16	Are there any other comments / suggestions you would like to give us – including any about the future development of the school?

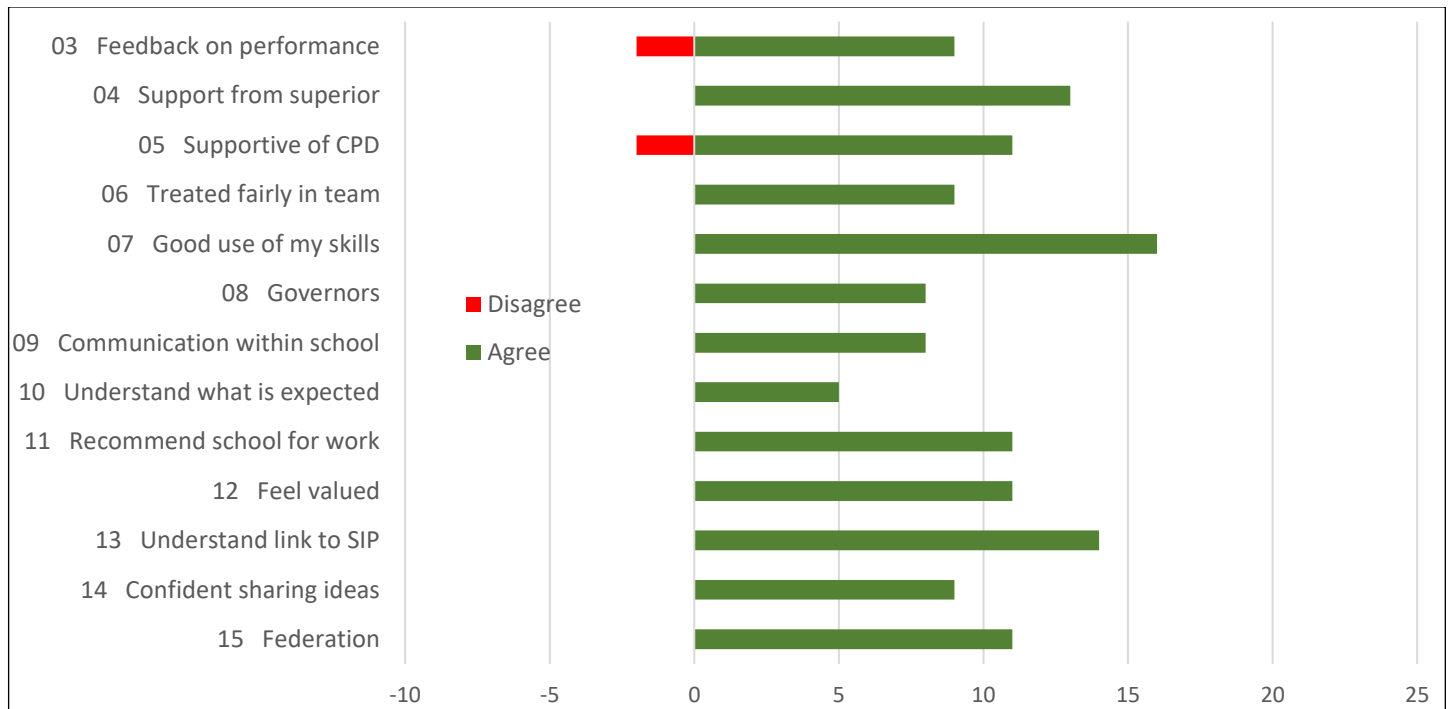
## Scored questions

Comments grouped by broad categories. Scores calculated by scoring 3 for 1st, 2 for 2nd, 1 for 3rd mention, multiplied by number of mentions

### Rake staff (7 = 30%)



### Rogate staff (4 = 38%)



## Comments on federation so far

Scores: 5 = Agree strongly; 4 = Agree; 3 = Neither agree nor disagree; 2 = Disagree; 1 = Disagree strongly

School	Score	Comment
Rake	2	I feel there is no other option to keeping us open. A necessity financially.
Rake	5	Absolutely
Rogate	4	Yes, if it is managed correctly, if roles are clearly defined and budgets of both schools are well managed.